



Field Staff

Title	Field Staff
Reports To	Field Supervisor
Department	Field Operations
Position Number	
Position Status	Seasonal
Eligible for Benefits	No
Overtime Exemption Status	Non-Exempt
Hours per Week	37.5 to 40 hours per week
Location	Kelowna
Salary Range	\$19.00/hour
Direct Reports	None
Internal Relationships	Works closely with the following internal stakeholders: <ul style="list-style-type: none">• Field Staff• Field Supervisors• Operations Manager
External Relationships	Works with external stakeholders including: <ul style="list-style-type: none">• Orchard Owners and Lessees• Urban Homeowners• Public
Travel Required	Daily travel to release locations



Field Staff are responsible for carrying out the daily sterile moth releases in assigned orchard areas. Field Staff will interact with local growers to communicate program information, policies, and procedures in a professional and effective manner.

Responsibilities/Accountabilities

Responsibilities:

1. Release moths in designated areas by ATV, and maintain accurate release records
2. Inspect orchards at regular intervals or at specific request by owners to detect signs of infestation
3. Place and monitor pheromone traps
4. Identify codling moth host trees in orchard areas and clean out areas that harbor pests
5. Pick and count damaged fruit to record overall quality
6. Communicate with local growers regarding how to prevent infestation and relay all concerns to Supervisors
7. Work alongside Supervisors to determine course of treatment required for orchardists
8. Adhere to safety policies and wear required Personal Protective Equipment
9. Complete other duties as assigned by the Field Supervisor

Job Requirements

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1	Consistent attendance is essential
2	Able to work independently and as part of a team
3	Adhere to policies and procedures
4	Non-entomophobic (not afraid of moths)
5	Must be comfortable operating an ATV
6	Must be able to walk for extended periods, lift up to 50 lbs and work in various weather conditions
7	Must possess a valid driver's license and have a clean driver's abstract

Position Conditions

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1	Potential exposure to chemical pesticides, airborne allergens (including moth scales)
2	Work will take place outdoors in rural orchards and in various weather conditions, including high summer temperatures.
3	Work during statutory holidays will be required.