



Seasonal QC Lab Assistant

Title	Seasonal QC Lab Assistant
Reports To	Facility Manager
Department	Rearing Facility
Position Number	
Position Status	Full-Time/Seasonal
Eligible for Benefits	No
Overtime Exemption Status	Non-Exempt
Hours per Week	40
Location	11401 115 th Street, Osoyoos BC V0H 1V5
Salary Range	\$22/Hr
Direct Reports	Quality Control Lab Technician
Internal Relationships	Works closely with the following internal stakeholders: <ul style="list-style-type: none">▪ Facility Staff
External Relationships	
Travel Required	No



Position Overview

The Quality Control Aid will report directly to the Facility Manager. This position is responsible for assisting the Quality Control Technician with rearing activities and routine testing to ensure the production of high-quality codling moths. Time will be divided between the Quality Control Lab, as well as assisting production staff in the facility. Activities performed in this role must be compliant with established procedures, quality standards, and safety policies.

Responsibilities/Duties/Accountabilities

1. Assist in raising high quality codling moths
2. Aid with daily duties such as:
 - pH testing, longevity tests, counting eggs and % hatch
 - Monitoring conditions
 - Weighing pupae and adult moths
 - Counting pupal casings and calculating larval mortality
 - Air quality tests: making agar, monitoring, and evaluating growth colonies
3. Making cages
4. Weighing moths/ingredients
5. Processing egg sheets
6. Processing sales orders
7. Maintain sanitation standards, ensuring a clean and safe workspace
8. Establish and maintain positive and effective interpersonal relationships
9. Additional duties as assigned by the Facility Manager

Job-Related Technical Skills /Education/Training/Experience

	Skills, Abilities and Requirements
1	Science or laboratory background is preferred
2	Experience with balances, dissecting microscopes, pH meters, Microsoft Office
3	Non-entomophobic (not afraid of moths)
4	Ability to work independently and as part of a team
5	Ability to stand for extended periods of time, perform repetitive tasks, and lift up to 30lbs
6	Must be legally entitled to work in Canada



Position Success Traits

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1	<p>Communication and Teamwork</p> <ul style="list-style-type: none"> • Uses effective tools and techniques to communicate information internally and externally. • Able to convey information to others clearly and simply. • Good listening skills.
2	<p>Quality / Attention to Details</p> <ul style="list-style-type: none"> • Monitors and double checks information to produce consistent error-free work. • Produces results that meet or exceed standards and expectations. • Shows personal concern for quality and accuracy, no matter how small. • Proactive attitude
3	<p>Customer Focus</p> <ul style="list-style-type: none"> • Considers internal employees and external stakeholders as ‘customers.’ • Takes personal responsibility for ensuring satisfaction.
4	<p>Planning/ Organization Skills and Time Management</p> <ul style="list-style-type: none"> • Accomplishes work in a timely manner. • Establishes a realistic and systematic course of action for self and others to accomplish specific goals.
5	<p>Reliability</p> <ul style="list-style-type: none"> • Consistent attendance is essential • Shows commitment and dedication to complete tasks on time and with minimal supervision. • Demonstrates a high level of dependability in all aspects of the job.
6	<p>Self- Confidence</p> <ul style="list-style-type: none"> • Within boundaries of authority, works and takes action without needing supervision. • Demonstrates a belief in one’s own ability, competence, judgment, decisions, and opinions.

Position Conditions

<ul style="list-style-type: none"> • Potential exposure to chemical pesticides and airborne allergens (including moth scales/dust)
<ul style="list-style-type: none"> • Role involves performing repetitive tasks; lifting and bending may be necessary
<ul style="list-style-type: none"> • The temperature in the facility varies; work may be performed in chilled or warm environment